REACH is hiring a consultant to work 15-20 hours/week as a clinical supervisor for the members of our emergency shelter team.

At REACH, we believe that the way we do our work matters. The respectful, equitable relationships we work for in the world have to start with us. We do this work because we believe change is possible. We work with communities and individuals to change social norms and systems of oppression in order to prevent and ultimately end domestic violence.

We are seeking a Clinical Supervisor to support the work of the shelter team so that they can offer a welcoming, trauma informed space for survivors. We offer clinical supervision to all staff as part of our commitment to reducing vicarious trauma and increasing self-care. Supervisees include advocates, residential counselors and part time staff with evening and weekend hours. Staff are officially non-clinical but do intensive relational trauma informed work.

REACH’s Residential Program is a fully staffed, 8-bedroom, home-like building offered for survivors of domestic violence who are in need of shelter. The shelter serves survivors of all gender identities and members of the LGBQ/T community, individuals and families alike. The shelter is staffed by full time advocates, full and part time milieu staff, and many volunteers.

Responsibilities:

- Provide clinical supervision for residential staff regarding critical issues of vicarious trauma and self-care. This includes weekly 1-1 supervision for full-time staff and biweekly supervision for part-time staff.
- Facilitate the learning of staff regarding trauma, mental health, attachment and addiction.
- Participate in a weekly shelter team meeting to offer insight and support, ensuring consistency of a relational, trauma informed approach.
- Provide shelter team with support and consultation regarding the delivery of trauma informed care.
- Assist shelter team in assessing and improving all shelter based services (intake, advocacy, termination, etc.) so that they reflect a relational, trauma informed approach.
- Assist team in locating resources related to mental health and addiction for shelter guests.
- Provide training and consultation for shelter team and agency, as appropriate.
- Communicate frequently with Director of Residential Programs for support and consultation.
- Participate in regular meetings with program directors to facilitate communication across programs.
- Collaborate with Clinical Supervisor for REACH’s Community Advocacy program.

Qualifications:

- LICSW required
- Experience working with domestic violence survivors
- Experience working in a residential setting preferred
- Will need to offer frequent evening and weekend hours for supervision
- Preferably, supervision would take place in person. Candidates with an office in/close to Waltham are preferred or candidates who are willing to meet with staff at our office location in Waltham. (This is not expected during COVID-19 restrictions.)
Clinical Supervisor (Consultant)
REACH Beyond Domestic Violence

This is a consultant position and is not eligible for benefits or paid time off through REACH. Please submit a resume to Laura R. Van Zandt, Executive Director, at laura@reachma.org.

REACH Beyond Domestic Violence is a non-profit organization working with survivors of domestic violence to foster safety and support while engaging communities to promote healthy relationships. Our programs include 24-hour hotline services, emergency shelter, support groups, legal advocacy, specialized children’s services, community-based survivor advocacy programs and community education and training.