



REACH Beyond Domestic Violence is seeking an experienced educator and advocate who is committed to building the capacity for preventing domestic and sexual violence within organizations, businesses, and communities. REACH Prevention Programs focus on building skills and working collaboratively with professionals and communities to build confidence and competence in doing the work to recognize, respond to and prevent domestic violence.

At REACH, we believe that the respectful, equitable relationships we work for in the world start with us, and the Director of Prevention Programs plays an important role by modeling and embodying this core value in their work with external partners and within our organization. The Director guides our work with communities and individuals to change social norms and systems of oppression in order to prevent and ultimately end domestic violence.

Director of Prevention Programs

The Director of Prevention Programs is responsible for a range of prevention programming and supervising Prevention team members, as well as growing and deepening relationships with community members, organizations, and providers. The Director of Prevention Programs is a member of the REACH Senior Team and reports to the Executive Director.

SPECIFIC RESPONSIBILITIES

- Develop and implement strategies to build community capacity to recognize, respond to and prevent domestic violence.
- Supervise Prevention Programs staff and support all prevention activities.
- Actively build relationships with community agencies (police departments, school systems, hospitals, etc.) and businesses in service area.
- Sustain and build relationships with community task forces and action committees within service area; support the work of committees as appropriate, educate groups on agency services, and implement partnerships.
- Ensure REACH staff, interns, and volunteers are trained and skilled in domestic violence advocacy and prevention strategies and trauma-informed practices.
- Provide training to human service agencies, membership groups, and other interested community organizations. Develop and deliver specialized training and outreach materials in the areas of clinical response, legal response, safety planning, LGBTQ DV, and other areas of special interest.
- Work on the development and delivery of “train the trainer” programs in collaboration with prevention team members. These programs would enable organizations to engage in peer education projects, increasing skills to recognize, respond to and prevent domestic violence in their field or community.
- As a leader – and a voice of the organization – the Director will attend and assist at fundraising events and speak with members of the media.

All REACH prevention staff participate in staff meetings, professional supervision and clinical supervision. The Director is an active member of the senior team and attends REACH Board meetings.

We believe that the ideal candidate for this position will have:

- At least 5 years of experience working in the field of domestic and sexual violence, ideally as both advocate and educator. Experience in a supervisory role is strongly desired.
- Commitment to REACH's mission, vision and values and ability to model these as a leader within the organization
- Experience working with community members as a trainer, organizer, or educator. A presentation to REACH staff and/or Board will be required of finalists.
- Knowledge of and ability to network with community members and to build relationships.
- Willingness and ability to think outside the box and learn from the community as well as teach.
- Excellent written and verbal skills. The Director will contribute to blog posts and other media and frequently deliver presentations to small and large groups.
- Experience with using common office computer programs and databases.
- Ability to work independently and to work as part of a team, bringing creativity, enthusiasm, and high energy to the organization.

REACH seeks candidates with diverse language, cultural, identity or life experience. ***Bilingual and/or bicultural candidates are encouraged to apply.***

WORK SCHEDULE

This is a full-time exempt position with a flexible schedule. Early morning, evening, and weekend hours may be required to engage community members and professionals. Frequent travel in the service area is required, so successful candidate must have a valid driver's license and reliable transportation.

Candidates will be asked to submit to MA Criminal Records Check (CORI).

Salary range: \$70,000-\$80,000 depending on experience

Please submit resume and cover letter to Laura Van Zandt, Executive Director, at jobs@reachma.org.

REACH Beyond Domestic Violence is a non-profit organization working with survivors of domestic violence to foster safety and support while engaging communities to promote healthy relationships. Our programs include 24-hour hotline services, emergency shelter, support groups, legal advocacy, specialized children's services, community-based survivor advocacy programs and community education and training.

At REACH, we believe that the way we do our work matters. The respectful, equitable relationships we work for in the world have to start with us. We work with communities and individuals to change social norms and systems of oppression in order to prevent and ultimately end domestic violence. We do this work because we believe change is possible, and we look forward to having you join us.