



Community Engagement Coordinator

The Community Engagement Coordinator will work closely with our Director of Prevention Programs to design and implement strategies to build community capacity to recognize, respond to, and prevent domestic and dating violence. This position will play an important role in growing and deepening relationships with individuals and community organizations. **An ideal candidate for this position is someone who loves to engage in dialogue with others, whether in a formal or informal setting, and demonstrates passion and commitment for violence prevention and social justice work.**

REACH uses an innovative approach to domestic and sexual violence prevention. Through community engagement, coalition building and creating civic discourse, we are mobilizing, educating and developing the leadership of community residents and other community assets to take action to prevent domestic and sexual violence. Our Prevention Programs work with families, neighbors, coworkers, providers, and friends to identify strategies that promote healthy individuals, relationships and communities with the intent to reduce the incidence of, and prevent, dating and domestic violence.

The Community Engagement Coordinator is a member of the Prevention team and reports to the Director of Prevention Programs.

Specific Responsibilities:

- Develop domestic violence prevention activities that are grounded in a relationship-based organizing model and tailored to the unique issues and circumstances of each respective community
- Be an active participant at community roundtables including the Sudbury-Wayland-Lincoln Roundtable and the Needham Domestic Violence Action Committee
- Develop and maintain relationships with individuals and community organizations to establish and deepen connection, provide emotional support when necessary, and develop leadership skills to promote healthy relationships and prevent domestic violence
- Provide specialized education and training to community organizations such as civic groups, faith-based organizations, community-based domestic violence roundtables and community centers
- Provide on-going technical assistance to community leaders as they develop and implement prevention programming for their respective communities
- Implement ongoing evaluation and assessment activities
- Support the training of REACH staff, volunteers, and board members through periodic training and orientation series
- Work on the development and delivery of “train the trainer” programs in collaboration with prevention team members. These programs would enable organizations to engage in peer education projects, increasing skills to recognize, respond to and prevent domestic violence in their field or community
- Work closely with Prevention and Development teams to engage community members in support of REACH
- Participate as an active member of REACH’s communications team – contributing to news items, blog posts and other written materials
- Contribute to development of evaluation tools
- General office support as shared among all staff

All staff at REACH commit to:

- Working to ensure that REACH's values are demonstrated in the policies and procedures of the organization, every day.
- Working in collaboration with colleagues in other programs at the organization, participating with internal committees, and engaging with external and coalition work related to the role and/or the organization.
- Participating in staff meetings, professional supervision, and clinical supervision.

We believe that the ideal candidate for this position will have:

- Experience working with community members as a trainer, organizer or educator. A presentation to REACH staff and/or Board will be required of finalists.
- Some experience (personal or professional considered) working in the field of domestic and sexual violence intervention/prevention or related public health field
- Fluency in Spanish preferred
- Ability to network with community members and to build relationships.
- Willingness and ability to think outside the box and learn from the community as well as teach.
- Excellent written and verbal skills, including small and large group presentations.
- Experience with using common office computer programs and databases as well as understanding of social media platforms.
- Able to work independently and to work as part of a team.
- Must have a car and valid driver's license for transportation to work related tasks
- Creative, enthusiastic, energized and proactive candidates are encouraged to apply.

REACH seeks candidates with diverse language, cultural, identity or life experience. ***Bilingual and/or bicultural candidates are encouraged to apply.***

WORK SCHEDULE:

This is a full-time non-exempt position that requires a flexible schedule in order to ensure community awareness and engagement needs are met. The Community Engagement Coordinator is required to work some late evening or weekend hours as necessary.

Candidates will be asked to submit to MA Criminal Records Check (CORI).

Salary range: \$45,000-55,000 depending on experience

REACH Beyond Domestic Violence is a non-profit organization working with survivors of domestic violence to foster safety and support while engaging communities to promote healthy relationships. Our programs include 24-hour hotline services, emergency shelter, support groups, legal advocacy, specialized children's services, community-based survivor advocacy programs and community education and training.

At REACH, we believe that the way we do our work matters. The respectful, equitable relationships we work for in the world have to start with us. We work with communities and individuals to change social norms and systems of oppression in order to prevent and ultimately end domestic violence. We do this work because we believe change is possible, and we look forward to having you join us.

Please send a cover letter and resume to Lauren Nackel, Learning and Development Manager, at jobs@reachma.org.