



The leader of REACH’s Prevention Programs is an experienced professional who combines their skills as an organizer, educator, and advocate to work collaboratively with individuals and communities, building confidence and competence in recognizing, responding to, and preventing domestic violence.

The **Director of Prevention Programs** at REACH is responsible for a range of prevention programming and supervising Prevention team members, as well as growing and deepening relationships with community members, organizations, and providers. The Director guides our work internally, with communities, and among individuals to change social norms and systems of oppression in order to prevent and ultimately end domestic violence. We believe that the respectful, equitable relationships we work for in the world start with us, and the Director of Prevention Programs plays an important role by modeling and embodying this core value within our organization and with external partners.

The Director of Prevention Programs is a member of the REACH Senior Team and reports to the Executive Director.

SPECIFIC RESPONSIBILITIES

- Actively build relationships with community agencies (police departments, school systems, hospitals, etc.) and businesses in service area.
- Sustain and build relationships with community task forces and action committees within service area; support the work of committees as appropriate, educate groups on agency services, and implement partnerships.
- With individuals and communities, develop and implement strategies to build capacity to recognize, respond to and prevent domestic violence.
- Ensure REACH staff, interns, and volunteers are trained and skilled in domestic violence advocacy and prevention strategies and trauma-informed practices.
- Supervise Prevention Programs staff and support all prevention activities.
- Partner with REACH’s Survivors Speakers Bureau to support public speaking and writing opportunities and skills building with survivors of domestic violence.
- With the team, develop and deliver training to human service agencies, membership groups, and other interested community organizations, including specialized training and outreach materials in the areas of clinical response, legal response, safety planning, LGBTQ DV, and other areas of special interest.
- Work on the development and delivery of “train the trainer” programs in collaboration with prevention team members. These programs would enable organizations to engage in peer education projects, increasing skills to recognize, respond to and prevent domestic violence in their field or community.
- Engage in organization effort to measure efficacy of programs.
- As a leader – and a voice of the organization – the Director will attend and assist at fundraising events and speak with members of the media.
- As an active member of the senior team, the Director attends REACH Board meetings and provides reports for the Board and the community.

All staff at REACH commit to:

- Working to ensure that REACH's values are demonstrated in the policies and procedures of the organization, every day.
- Working in collaboration with colleagues in other programs at the organization, participating with internal committees, and engaging with external and coalition work related to the role and/or the organization.
- Participating in staff meetings, team meetings, professional supervision, and clinical supervision.

We believe that the ideal candidate for this position will:

- Offer at least 5 years of experience working in the field of domestic and sexual violence, ideally as an organizer, advocate, and educator. Experience in a supervisory role is strongly desired.
- Be committed to REACH's mission, vision and values and possess the ability to model these as a leader within the organization
- Thrive working with community members as an organizer, trainer, or educator. A presentation to REACH staff and/or Board will be required of finalists.
- Have knowledge of and ability to connect and build relationships with community members – and be excited about learning from the community as well as sharing skills.
- Possess excellent written and verbal skills – the Director will contribute to blog posts and other media and frequently deliver presentations to small and large groups.
- Have experience with using common office computer programs and databases.
- Enjoy working independently and as part of a team, bringing creativity, enthusiasm, and positive energy to the organization.

WORK SCHEDULE

This is a full-time exempt position with a flexible schedule. Early morning, evening, and weekend hours may be required to engage community members and professionals. Frequent travel in the service area is required, so successful candidate must have a valid driver's license and reliable transportation.

Candidates will be asked to submit to MA Criminal Records Check (CORI).

REACH seeks candidates with diverse language, cultural, identity or life experience. ***Bilingual and/or bicultural candidates are encouraged to apply.***

Salary range: \$75,000-\$85,000 depending on experience. REACH provides training for newer supervisors and will invest in coaching for the right candidate.

REACH Beyond Domestic Violence is a non-profit organization working with survivors of domestic violence to foster safety and support while engaging communities to promote healthy relationships. Our programs include 24-hour hotline services, emergency shelter, support groups, legal advocacy, specialized children's services, community-based survivor advocacy programs and community education and training.

At REACH, we believe that the way we do our work matters. The respectful, equitable relationships we work for in the world have to start with us. We work with communities and individuals to change social norms and systems of oppression in order to prevent and ultimately end domestic violence. We do this work because we believe change is possible, and we look forward to having you join us.

Please submit resume and cover letter to Laura Van Zandt, Executive Director, at jobs@reachma.org.